

WORKFORCE OF ONE REVOLUTIONIZING TALENT MANAGEMENT THROUGH CUSTOMIZATION%0A

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Be sure to check out Figure 6-1 ("The four workforce of one customization approaches compared") on Page 159 and the quiz on Page 187 ("Which Customization Approaches May Best Fit My Organization?").

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By using one or more of the workforce-of-one customization approaches, organizations can enjoy a substantial impact across the board.

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Workforce of One: Revolutionizing Talent Management Through Customization. By Susan M. Cantrell and David Smith Harvard Business Press, 2010 [powerpress Trends Reshaping the Future of HR - Accenture

We believe managing a workforce using a workforce-of-one approach represents . the next major phase of HR's journey as a profession. This approach moves HR past the standardization of people practices that has characterized the past decade. Organizations have achieved efficiencies and reduced costs through standardizing.

Workforce of One - Training Industry

Revolutionizing Talent Management through Customization Susan M. Cantrell - Each workforce of one customization approach varies in key areas 30

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