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Organizations in Action is a classic multidisciplinary study
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Organizations act, but what determines how and when they
will act? There is precedent for believing that the
organization is but an extension of one or a few people, but
this is a deceptively simplified approach and, in reality,
makes any generalization in organizational theory
enormously difficult.
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That said, organizations can be "broken down" into small
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theorized. Most of Thompson's analysis is about the
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That organizations must meet and handle uncertainty is
central to his thesis. Organizations in Action is firmly
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This article presents reviews of two books, *Organizations in Action: Social Science Bases of Administrative Theory*, by James D. Thompson and *To Know As We Are Known: A Spirituality of Education*, by Parker J. Palmer.

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