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Managing the Multi-generational Workforce: From the GI Generation to the Millennials, By Robert G. Delcampo et al. Farnham: Gower Publishing, 2011. 98 pp. 20.00 soft cover ISBN 9781409403883 Its publication is timely, given the ongoing financial crisis and continued scrutiny of global financial institutions. Its coverage is indeed global and not limited to specific jurisdictions or even Managing the Multigenerational Workforce: From the GI ...

Managing the Multigenerational Workforce: From the GI Generation to the Millennials is an interesting text on a much-discussed topic. The book contains samples of past and current research about the generational cohorts and addresses the stereotypes assigned to each.

Managing the Multi-generational Workforce : From the GI ...

This book actually tackles the issue of properly integrating the newest generation -- the "Millennials", into the workforce and challenges the unrealistic belief that all that needs to happen is for younger generations to be "changed" to conform to workforce norms. As younger generations enter the workforce, and eventually dominate it, workforce norms will change. Any firm or manager competing in today's war for top talent will find this book indispensable.

Managing the Multi-Generational Workforce | From the GI ...

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Managing the Multi-generational Workforce: From the GI Generation to the Millennials. By Robert G. Delcampo et al. Farham: Gower Publishing, 2011. 98 pp. 20.00 soft cover ISBN 9781409403883 Julia Leong RMIT University

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Based on rigorous academic research, *Managing the Multi-Generational Workforce* identifies the characteristics of the different generations, considers their expectations and values, and how these influence the way they relate to each other. The authors then examine implications for organizational culture and structures, recruitment and retention tactics, training, and management styles and approaches.

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**Managing the Multigenerational Workforce**

Managing the Multigenerational Workforce. The Millennial generation has begun making its mark on the U.S. workforce. Within just a few years, this up and coming group will represent the largest demographic in all workplaces. While much thought has been given to how business leaders can get the most from Millennials, the true challenge is a bit more complex: The workforce of the near future will be a multigenerational one, featuring members from between four and six generations.

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